

Familiarization Programme for Independent Directors

In compliance with Clause 49 (IIB) (7) of Listing Agreement, the Company shall provide an orientation and continuing education to all its new Directors, and shall periodically provide materials or briefing sessions for all Directors on subjects that would assist them in discharging their duties and responsibilities.

Each new Director after being elected as a member of the Board shall spend a day at the corporate office for personal may be desired by the Directors briefings by senior management on the Company's operations, its material subsidiaries, strategic plans, its financial statements, its key policies and practices and other details as may be necessary. Visit to work locations and sites would be organized as.